

Burds Family Practice

Peosta, Iowa

Direct Primary Care — Employer Membership Rates

Prepared for: [Employer / Company Name]

Effective date: [MM/DD/YYYY]

Direct Primary Care (DPC) is a membership-based primary care model that gives [Employer / Company Name]’s employees unhurried, same- or next-day access to a dedicated physician for a flat monthly fee — no copays, no claims, and no surprise billing for covered services. Below are our standard employer group rates and plan terms.

Monthly Membership Rates

Rates below are per enrolled member, per month, and apply to unlimited primary care visits, virtual and in-person, as described under “What’s Included.”

Member Type	Monthly Rate
Adult, age 19 and older	\$99.00
Spouse / Domestic Partner	\$79.00
Child, age 0–18	\$49.00

Enrollment & Setup Fees

Item	Fee
One-time employee onboarding fee	\$100.00 per employee
Minimum enrolled employees required	1 employee
Minimum contract term	12 months
Billing cycle	Monthly, invoiced to employer; paid via ACH

What's Included

The following services are covered under the flat monthly membership fee, with no additional charge or copay:

- Preventative care visits
- Acute and chronic condition visits
- Simple dermatology
- Mental health care, including anxiety and depression management
- Sports, school, and work physicals

- Sleep hygiene assessments
- Musculoskeletal care, including sprains, lacerations, and fractures
- Weight management
- Women's health
- Well child visits
- One set of fasting annual labs per person
- Same-day or next-day appointments, with extended visit times
- Direct access to your physician by phone, text, or secure messaging
- Care coordination for specialist referrals and imaging
- Discounted pricing on select medications and ancillary services beyond what's listed above

Plan Terms & Notes

- Rates are guaranteed for 12 months from the effective date above.
- DPC membership does not replace comprehensive health insurance and is not a substitute for coverage of hospitalization, specialty care, or emergency services.
- Employees may enroll or disenroll during open enrollment or within [30 days] of a qualifying life event.
- Employer may add or remove employees with [30 days]' written notice; rates adjust the following billing cycle.
- Cancellation of the group agreement requires [60 days]' written notice from either party.

Contact & Next Steps

To move forward or ask questions about this proposal, please contact:

Jennifer Burds, Owner

563-588-6659

jennifer@burdsfamilypractice.com

8411 Peosta Commercial Ct, Suite 8, Peosta, IA

Employer Representative Signature

Name: [Name, Title]

Date: [MM/DD/YYYY]

Practice Representative Signature

Name: [Name, Title]

Date: [MM/DD/YYYY]